



## **The Robert Carre Trust**

Northgate Sleaford Lincolnshire NG34 7DD

### **Role – Director of Finance and Resources**

**Full time / Permanent / £55k per annum**

The Robert Carre Trust is a very successful partnership between two selective schools in Sleaford, Lincolnshire, upholding a genuine commitment to collaborative working and striving to cultivate high quality provision to support all learners in achieving their full potential.

Our current Director of Finance and Resources has decided to retire, which presents an exciting opportunity to join our leadership team and take responsibility for leading, managing and developing our Trust's business operations.

The job description is indicative of the wide range of responsibilities attached to this role, which will require flexibility and versatility as the Trust develops over time. The culture within our Trust is aspirational underpinned by a set of core values including respect, trust and a commitment to excellence.

The successful candidate will be a member of the Executive Leadership Team and as such will be able to contribute to and influence the Trust's strategic direction. It is essential therefore, for the appointee to be able to demonstrate:

- Significant experience of financial management in an educational setting, including end-of-year accounts and external liaison with auditors;
- Ability to maintain appropriate financial systems to ensure compliance with regulatory requirements;
- Ability to think strategically and to articulate how they will further the school's vision;
- Familiarity with business priorities in the education sector, and adept at balancing competing priorities;
- Ability to analyse and interpret data, presenting it in accessible form to various audiences to inform decision making;
- Sound judgement, excellent communication skills and the ability to work well within a team;
- That they are a dynamic team leader who has the ability to bring out the best in other people to achieve business outcomes.

Our Trust aims to provide the most enriching educational environment for all our students within an environment where staff are attracted to, and nurtured in, an organisation that supports ongoing professional development.

We are genuinely open minded about the background of potential applicants for this role - the ability to lead and develop the finance and business operations across our Trust to support the development of our students will be paramount.

### **How to apply**

In compliance with our Safer Recruitment procedures, application must be made on the school's application form, supported with a covering letter. **CVs alone will not be accepted.**

Your completed application form should be submitted electronically to [julie.body@carres.uk](mailto:julie.body@carres.uk).

Closing date: Friday 12 November at midday  
Date of interviews at school: Week commencing 22 November