



The Robert Carre Trust



APPLICATION FOR TEACHING STAFF An Equal Opportunity Employer

Please check whether additional information is required for your application.

Please use **BLACK INK** or type. Please complete each section on this form, rather than referring to a separate CV.

Post applied for
Grade or scale

Surname			
Forename(s)			
Previous Name(s) known by			
Mr/Mrs/Miss/Ms			
Home Address including Postcode			
Telephone No		Email	
Mobile No		National Insurance No	

Present Teaching Post (if applicable)			
Present Post (title)			
Full time/Part time			
Grade or Scale			
Effective Date			
Name of School			
Address			
Telephone No			
Number on roll		Type of School	

Age Range		Age range taught	
Single sex/mixed			
Date appointed to present post			
Name of Education Authority or Private Institution			

Teaching Qualifications	
Teaching Qualifications (Cert Ed, BEd, PGCE)	
Date qualification(s) awarded (month and year)	
Type of Teacher Training (Secondary, Junior, Infants)	
Date of completion of probation	
DfE Ref No	

Education and Training					
Names of Secondary Schools	Dates		Qualifications Gained		
	From	To	Subject	Level/Grade	Date

Other qualifications (please provide details)						
Names of Colleges/Universities	Dates		Full or P/T	Qualifications Gained		
	From	To		Title and Subject	Class/Grade	Date

Documentary evidence of relevant qualifications/memberships must be presented at interview. These **must** be originals.

Courses attended over last three years:			
Title	Organising Body	Date (Month and Year)	Duration

Previous Teaching Posts Held <i>(please list in chronological order and be explicit about the type of school at time the post held)</i>						
Name of Education Authority and Division or Area	Name of School Type of School and whether Single Sex	Approx Number On Roll	Post Title Grade or Scale Full or Part-time	Age Range Taught	Dates (Month/Year)	
					From	To

Non-teaching Employment (please give details, including dates, of other employment or occupation. Please also give reasons and duration for any gaps when you have not been in employment.)

Date(s)	Occupation

Have you ever been the subject of formal disciplinary proceedings? Yes/No (delete as appropriate)
If yes, further details may be required from you

Criminal Offences	
1. Theft	2. Fraud
3. Assault	4. Sexual Offences
5. Drug Trafficking	6. Public Order
7. Criminal Damage	8. Firearms
9. Money Laundering	10. Organized Crime
11. Human Trafficking	12. Cyberstalking
13. Stalking	14. Harassment
15. Domestic Violence	16. Child Protection
17. Child Abuse	18. Child Neglect
19. Child Sexual Abuse	20. Child Exploitation
21. Child Labour	22. Child Marriage
23. Child Prostitution	24. Child Pornography
25. Child Solicitation	26. Child Recruitment
27. Child Abduction	28. Child Custody
29. Child Neglect	30. Child Abuse
31. Child Sexual Abuse	32. Child Exploitation
33. Child Labour	34. Child Marriage
35. Child Prostitution	36. Child Pornography
37. Child Solicitation	38. Child Recruitment
39. Child Abduction	40. Child Custody
41. Child Neglect	42. Child Abuse
43. Child Sexual Abuse	44. Child Exploitation
45. Child Labour	46. Child Marriage
47. Child Prostitution	48. Child Pornography
49. Child Solicitation	50. Child Recruitment
51. Child Abduction	52. Child Custody
53. Child Neglect	54. Child Abuse
55. Child Sexual Abuse	56. Child Exploitation
57. Child Labour	58. Child Marriage
59. Child Prostitution	60. Child Pornography
61. Child Solicitation	62. Child Recruitment
63. Child Abduction	64. Child Custody
65. Child Neglect	66. Child Abuse
67. Child Sexual Abuse	68. Child Exploitation
69. Child Labour	70. Child Marriage
71. Child Prostitution	72. Child Pornography
73. Child Solicitation	74. Child Recruitment
75. Child Abduction	76. Child Custody
77. Child Neglect	78. Child Abuse
79. Child Sexual Abuse	80. Child Exploitation
81. Child Labour	82. Child Marriage
83. Child Prostitution	84. Child Pornography
85. Child Solicitation	86. Child Recruitment
87. Child Abduction	88. Child Custody
89. Child Neglect	90. Child Abuse
91. Child Sexual Abuse	92. Child Exploitation
93. Child Labour	94. Child Marriage
95. Child Prostitution	96. Child Pornography
97. Child Solicitation	98. Child Recruitment
99. Child Abduction	100. Child Custody
101. Child Neglect	102. Child Abuse
103. Child Sexual Abuse	104. Child Exploitation
105. Child Labour	106. Child Marriage
107. Child Prostitution	108. Child Pornography
109. Child Solicitation	110. Child Recruitment
111. Child Abduction	112. Child Custody
113. Child Neglect	114. Child Abuse
115. Child Sexual Abuse	116. Child Exploitation
117. Child Labour	118. Child Marriage
119. Child Prostitution	120. Child Pornography
121. Child Solicitation	122. Child Recruitment
123. Child Abduction	124. Child Custody
125. Child Neglect	126. Child Abuse
127. Child Sexual Abuse	128. Child Exploitation
129. Child Labour	130. Child Marriage
131. Child Prostitution	132. Child Pornography
133. Child Solicitation	134. Child Recruitment
135. Child Abduction	136. Child Custody
137. Child Neglect	138. Child Abuse
139. Child Sexual Abuse	140. Child Exploitation
141. Child Labour	142. Child Marriage
143. Child Prostitution	144. Child Pornography
145. Child Solicitation	146. Child Recruitment
147. Child Abduction	148. Child Custody
149. Child Neglect	150. Child Abuse
151. Child Sexual Abuse	152. Child Exploitation
153. Child Labour	154. Child Marriage
155. Child Prostitution	156. Child Pornography
157. Child Solicitation	158. Child Recruitment
159. Child Abduction	160. Child Custody
161. Child Neglect	162. Child Abuse
163. Child Sexual Abuse	164. Child Exploitation
165. Child Labour	166. Child Marriage
167. Child Prostitution	168. Child Pornography
169. Child Solicitation	170. Child Recruitment
171. Child Abduction	172. Child Custody
173. Child Neglect	174. Child Abuse
175. Child Sexual Abuse	176. Child Exploitation
177. Child Labour	178. Child Marriage
179. Child Prostitution	180. Child Pornography
181. Child Solicitation	182. Child Recruitment
183. Child Abduction	184. Child Custody
185. Child Neglect	186. Child Abuse
187. Child Sexual Abuse	188. Child Exploitation
189. Child Labour	190. Child Marriage
191. Child Prostitution	192. Child Pornography
193. Child Solicitation	194. Child Recruitment
195. Child Abduction	196. Child Custody
197. Child Neglect	198. Child Abuse
199. Child Sexual Abuse	200. Child Exploitation
201. Child Labour	202. Child Marriage
203. Child Prostitution	204. Child Pornography
205. Child Solicitation	206. Child Recruitment
207. Child Abduction	208. Child Custody
209. Child Neglect	210. Child Abuse
211. Child Sexual Abuse	212. Child Exploitation
213. Child Labour	214. Child Marriage
215. Child Prostitution	216. Child Pornography
217. Child Solicitation	218. Child Recruitment
219. Child Abduction	220. Child Custody
221. Child Neglect	222. Child Abuse
223. Child Sexual Abuse	224. Child Exploitation
225. Child Labour	226. Child Marriage
227. Child Prostitution	228. Child Pornography
229. Child Solicitation	230. Child Recruitment
231. Child Abduction	232. Child Custody
233. Child Neglect	234. Child Abuse
235. Child Sexual Abuse	236. Child Exploitation
237. Child Labour	238. Child Marriage
239. Child Prostitution	240. Child Pornography
241. Child Solicitation	242. Child Recruitment
243. Child Abduction	244. Child Custody
245. Child Neglect	246. Child Abuse
247. Child Sexual Abuse	248. Child Exploitation
249. Child Labour	250. Child Marriage
251. Child Prostitution	252. Child Pornography
253. Child Solicitation	254. Child Recruitment
255. Child Abduction	256. Child Custody
257. Child Neglect	

Have you ever been convicted of a criminal offence or are you at present the subject of criminal charges?	YES/NO
If yes, please supply details	
<p>The Trust is required under law and guidance to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an enhanced disclosure from the Disclosure and Barring Service. Because of the nature of the work for which you are applying, this post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. The amendments to the Exception Order provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers, and cannot be taken into account. Further guidance can be found at: https://www.gov.uk/government/collections/dbs-filtering-guidance.</p> <p>You will be required to disclose, when shortlisted for an interview, all information about any convictions in a Court of Law or any cautions that are not protected so that a police check can be carried out if you are offered an appointment. If you are subsequently employed by the Trust and it is found that you failed to disclose any previous convictions or cautions, this could result in dismissal or disciplinary action being taken by the Trust. During the course of your employment with the Trust, should you be arrested by the police you are obliged to notify the Executive Headteacher/Head of School immediately. Failure to do so could result in disciplinary action being taken which could result in dismissal. All information will be treated in confidence.</p> <p>We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all our staff and volunteers to share this commitment.</p>	

Asylum and Immigration Act 1996

Can you provide evidence of your legal right to work in the UK?	Yes	No
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(You will be required to produce this documentation at interview)

If you are a foreign national and are successful at interview, you will be required to obtain a 'Certificate of Good Conduct' from your embassy in the UK. This also applies if you are a UK national but have lived or worked abroad for a period greater than 3 months.

Referees (please give details of two referees. If you are, or have been recently employed, one must be your current or last employer. If your current or last employment was within a school, one referee must be the Headteacher). Friends and relatives are not acceptable referees.

References will be taken up after shortlisting and before interview. Please also be aware that we may also check your social media footprint as part of the selection process.

Name _____	Name _____
Address _____	Address _____
_____	_____
_____	_____
Tel No _____	Tel No _____
Relationship _____	Relationship _____
Email _____	Email _____

Do you have any family or close relationship to existing employees or governors, or known contractors/suppliers to the school? Yes ☐ No ☐

If 'Yes', please give details: _____

Reasonable adjustments for a disability

If you are disabled, please give details below of how we can ensure that you are offered a fair selection and interview process. Alternatively, please feel free to contact the Headteacher's PA to discuss any requirements.

Health/medical details

Successful candidates will be required to complete a confidential medical questionnaire and may be required to discuss any concerns with our Occupational Health Nurse Practitioner before employment is confirmed.

Publication in which the advertisement was seen:

DECLARATION

1. The information I have given on this form is true and accurate to the best of my knowledge.
2. I have read or had explained to me and understand all the questions on this form.
3. I understand that deliberate omissions and incorrect statements could lead to my application being rejected or to my dismissal if appointed to the post.
4. I understand that evidence of my qualifications will be required during the selection interview process.
5. I understand that satisfactory references, DBS disclosure, medical clearance and evidence of the right to work in the UK are required before any final offer of employment can be made.

Signed Date

This form, when completed, should be returned to:

The Executive Headteacher
Carre's Grammar School
Northgate
Sleaford
NG34 7DD

The school reserves the right to reject any applicant without calling the candidate to interview or to reject any candidate after interview.

All information provided on this form will be dealt with in accordance with the Data Protection Act 2018.